

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

SWEET SPECIALTY SOLUTIONS, LLC

Employer

and

Case 13-RC-146414

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL UNION NO. 781

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered an objection to an election held February 23, 2015, and the Acting Regional Director's Report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 16 ballots cast for the Petitioner, 15 ballots cast against the participating labor organization, with 0 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Brotherhood of Teamsters, Local 781 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full time Packaging employees, Warehouse employees, Warehouse Leads, Spotters, Mill employees, Mill Leads, Sucrose/Bulk employees and Plant Support employees employed by the Employer at its facilities currently located at 1005 101st Street, Lemont, IL and 1145 101st Street, Lemont, IL 60439

Dated, Washington, D.C., April 29, 2015.

By direction of the Board:

Farah Z. Qureshi

Associate Executive Secretary